# FOIA BASICS & SPECIAL ISSUES

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TIDEWATER COMMUNITY COLLEGE - CHESAPEAKE CAMPUS

## FOIA'S POLICY

"The affairs of government are not intended to be conducted in an atmosphere of secrecy since at all times the public is to be the beneficiary of any action taken at any level of government."

"The provisions of this chapter shall be liberally construed to promote an increased awareness ... of government activities."

"Any exemption ... shall be narrowly construed."

"...shall not be construed to discourage the free discussion by government officials or employees of public matters with the citizens."

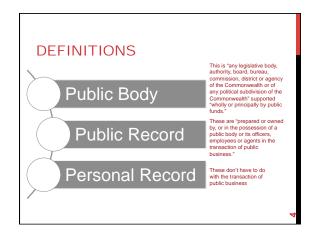
§ 2.2-3700

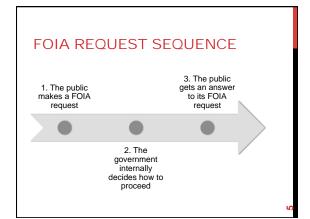
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REMEMBER YOUR TWO HATS: CITIZEN & EMPLOYEE OF THE GOVERNMENT



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# 1. THE PUBLIC'S REQUEST Record(s) must be described with "reasonable specificity" No duty to put it in writing No duty to narrow the request No duty to say "FOIA" No duty to say why the record is sought

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THE PUBLIC'S REQUEST:		
MYTHS, REALITY & INTERPRETATION		
Does FOIA apply to requests for information or answers?		
Is there such a thing as a formal vs. informal request?		
Do I have to follow Virginia FOIA if the request is from a citizen of another state?		
Do I have to follow Virginia FOIA if the request is from The		
Washington Post?		
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THE PUBLIC'S REQUEST: MYTHS, REALITY & INTERPRETATION		
Does FOIA apply only to requests for copies of records?		
on approximate requests to separation and the separ		
Does a FOIA request have to be in writing?		
Can a requester be asked why he wants the records or what he'll do with them?		
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and		
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2. INTERNAL (WITHIN THE		
OFFICE) PROCESSING:		
The role of the FOIA officer		
Workflow Rates and fees		
Sample responses		
Who can/must/should be involved		

INTERNAL PROCESSING: FEES									
Actual cost • Reasonable • Discretionary									
Searching Accessing Duplicating Supplying									
Deposit • Estimate • Billing									
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# THE OPTICS OF FEES

Staff Time: 45 minutes@ \$22 per hour = \$16.50

Copies: 3 @ .15 per page = \$.45

 $\begin{array}{ll} \underline{\text{Tax on copies:}} & = \$.03 \\ \hline{\text{Total:}} & = \$16.98 \end{array}$ 

FOIA Council: <u>Taking the Shock Out of FOIA Charges</u>

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## INTERNAL PROCESSING: MYTHS, REALITY & INTERPRETATION

Does a FOIA request have to be in writing?

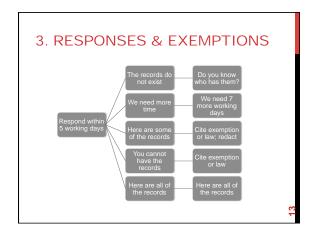
Can we impose a service charge for each request?

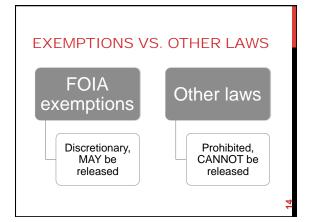
Do I have to provide a breakdown of how the fee was calculated?

What do we do while we wait for the requester's OK to proceed?

Can I ask the requester for a different timeline to fill her request?

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## **EXEMPTION CATEGORIES**

- § 2.2-3705.1 records applicable to all public bodies
- § 2.2-3705.2 records relating to public safety
- § 2.2-3705.3 records relating to administrative investigations
- § 2.2-3705.4 educational records, educational institutions
- § 2.2-3705.5 health and social services records
- § 2.2-3705.6 proprietary records and trade secrets
- § 2.2-3705.7 records of specific public bodies and certain other limited exclusions
- § 2.2-3706 law enforcement

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## MOST COMMON EXEMPTIONS\*

PERSONNEL: 2.2-3705.1(1) LEGAL ADVICE & WORK PRODUCT: 2.2-3705.1(2)-(3)

CONTRACT NEGOTIATIONS: 2.2-3705.1(12) SECURITY OF BUILDINGS: 2.2-3705.2(2) SCHOLASTIC RECORDS: 2.2-3705.4(1) ECONOMIC DEVELOPMENT: 2.2-3705.6(3) WORKING PAPERS: 2.2-3705.7(2)

CRIMINAL INVESTIGATIONS: 2.2-3706(A)(2)(a)

\* In my experience. This will certainly vary from office to office.

# UNCOMFORTABLE **BUT TRUE**



## There is no catch-all exemption for privacy

specific exemptions SSNs other laws law enforcement non-criminal records

# TRIGGERED RELEASE Exempt from disclosure

RES	PON	ISES:
RFD	ACT	ION

Dear Mrs. Jones:

We received your proposal to provide swimming lessons at the county recreation center.

A deposit on pool equipment is required. You can send an electronic payment to account #54354-7711-7099.

We would like to recommend a meeting at 4:00 on July 23 to go over our policies and procedures. Dear Mrs. Jones:

We received your proposal to provide swimming lessons at the county recreation center.

A deposit on pool equipment is required. You can send an electronic payment to account

We would like to recommend a meeting at 4:00 on July 23 to go over our policies and procedures.

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# RESPONSES: REDACTION

Hi Megan:

The report is really coming along GREAT. I think it's important, however, to include a portion about how the city plans to address stormwater runoff in the Shoals subdivision.

By the way, Kelly loves her new middle school! She says her history teacher looks just like you and is almost as nice as you, too. Wanna grab a drink Friday after work? Hi Megan:

The report is really coming along GREAT. I think it's important, however, to include a portion about how the city plans to address stormwater runoff in the Shoals subdivision.

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# RESPONSES: MYTHS, REALITY & INTERPRETATION

Do I have to create a new record in response to a request?

Can I wait to respond until I've heard back from some person or other agency?

Do I have to redact the entire record if everything but the page numbers are exempt?

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# EXEMPTIONS: MYTHS, REALITY & INTERPRETATION

Am I required to withhold a record that is covered by an exemption?

Can we have an internal policy that says we won't release records that are exempt?

Is "private" information exempt?

Is all information about a business a trade secret?

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# EXEMPTIONS: MYTHS, REALITY & INTERPRETATION

When someone asks for salary information can I  $\ldots$ 

Provide a salary range instead?

Release data without names?

Withhold the dates an employee was hired/left?

Do I have to release minutes that have not been approved by the public body?

Do court settlements have to be released?

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# WHAT ABOUT EMAIL? MESSAGES ON PRIORIDE COOTING TO THE PRIORIDE COOTING TO THE

# Remember the email flow chart Citizen responses have no expectation of privacy Search platform's private messaging If agency uses anylall, learn platform's policy for retrieving past entries.





## WHERE TO GO FOR HELP

VCOG (me) — Megan Rhyne

540-353-8264 // mrhyne@opengovva.org

The FOIA Council — Alan Gernhardt or Jessica Budd

866-448-4100 // foiacouncil@dls.virginia.gov

Virginia Association of Counties — Phyllis Errico

804-343-2509 // perrico@vaco.org

Virginia Municipal League — Michelle Gowdy

804-523-8525 // mgowdy@vml.org

Virginia Attorney General — consult your state agency attorney